



Knights Hockey Club

Annual General Meeting

June 2, 2020

Agenda

Call to Order

Attendance

Approval of Agenda

Board Reports

- President`s Report
- Vice President On-Ice Report
- Vice President Off-Ice Report
- Secretary`s Report
- Vice President Finance Report

New Business

1. Appointment of Auditor/Financial Oversight Committee

2. Nomination and Election of Officers and Directors
 - President
 - VP On Ice
 - Secretary
 - Director of Age Groups
 - Director of Team Administration

Next Meeting

May 2021

Adjournment



President's Report

Hockey Calgary Update:

- **2020 / 2021 Season Update:**
 - Hockey Calgary continuing to work with Hockey Canada and Hockey Alberta on return to play plan.
 - Expect graduated return starting with small groups and expanding to larger ones.
 - Require decisions on facility use by Province of Alberta and City of Calgary as well as by regulating bodies such as Hockey Canada and Hockey Alberta.
 - Hockey Calgary working with other major ice users to lead process to develop a plan to open facilities in Calgary
 - Hockey Calgary hoping for facility operations by mid July to support graduated return by September.
- **U11 Pathway (formerly Atom):**
 - Built on a principal of Fair and Equal Ice-time.
 - All players to receive equal ice-time and will rotate through all positions.
 - Every U11 player must be provided a minimum of four ice sessions prior to formal try-outs starting.
 - Tryouts must include a minimum of three formal ice sessions and cannot start during the first week of school.
 - Season broken into 4 Phases
 - Development Phase (October 1 – October 23): Skill development
 - Seeding / Regular Season Phase (October 24 – February 28):
 - Seeding complete by November 22
 - Regular Season December 7 – February 28
 - Playoff Phase (March)
 - Off-Season Phase (April – August)
 - No evaluations or formal games are permitted
 - 45 game maximum
 - 4 Tournament maximum with only 2 out of town tournaments permitted.



President's Report

- **Age Groups:**
 - All age-groups renamed for 2020/2021
 - Timbits becomes U7
 - Novice becomes U9
 - Atom becomes U11
 - Peewee becomes U13
 - Bantam becomes U15
 - Midget becomes U18
- **Non-Body Contact Divisions (Bantam and Midget):**
 - Non-Body Contact Divisions renamed to be Tier 1 NBC – Tier 4 NBC in Bantam
 - Non-Body Contact Divisions renamed to be Tier 1 NBC – Tier 3 NBC in Midget
- **Atom Hybrid Goalie:**
 - Allows first year U11 participants the chance to participate as both a 'goaltender' and a 'skater' if they meet specific criteria.
 - Piloted by Glenlake and Springbank in 2019 / 2020 Hockey Season.
 - Must evaluate as both a 'goaltender' and 'skater' during evaluations.
 - 2 sessions minimum in each position.
 - Must evaluate within 2 divisions as a 'goaltender' and a 'skater' to qualify for Hybrid program.
 - Evaluation program and divisional placement to be determined by each Association



President's Report

- **League Structure:**
 - Seeding round shortened to 4 weeks (5 weekends)
 - Reduction in Seeding games
 - No schedule windows during Seeding
 - Longer regular season
 - 7 – 9 tournament weekends during the year
 - 1 schedule window per team per year
 - No Novice games prior to 8:00 AM.
 - HC will pilot scheduling of Timbit games for 20-21 season.
 - Target 75 minute games in Atom
 - 60 minute Atom games go to 13 minutes – 13 minutes – 13 minutes (from 12 – 15 – 15)
- **Boundary Review:**
 - 2020 / 2021 Changes
 - Saints Association will only operate U18 Midget and House League programs.
 - Remaining Saints players will be distributed across Simons Valley, McKnight and Blackfoot.
 - Douglasdale Community will move to Blackfoot (from Bow Valley)
 - The CKE Communities will move to Southwest (from Glenlake)
 - 2021 / 2022 Changes
 - Merger of 3 Associations (Bow River, Crowfoot and NW Warriors) to 2 Associations
 - 3 Associations have until October 1st to come to an agreed upon solution.
 - If no solution, an independent arbitrator will facilitate an agreement.



President's Report

Subway City Championships:

- Congrats to following Champions:
 - Mavericks Midget 2
 - Southside Midget 2
 - Mavericks Midget 5
 - Knights Bantam 1
 - Knights Peewee 4 Grey
 - Knights Atom 7 White

- Congrats to the following Finalists:
 - Knights Bantam 7
 - Knights Peewee AA Grey
 - Knights Peewee 2 White
 - Knights Peewee 3 White
 - Knights Atom 5 White



VP On-Ice Report

- In the inaugural season of the KNIGHTS HOCKEY CLUB the on-ice product offered a visible unification of players from two great hockey associations and the transformation into one strong, viable new club, through our players and families, as we created the first ever KHC teams and joined to cheer and play under our new banner
- Our On-ice team began the season by developing a brand new evaluation process and rolling it out for our 900+ players
- These responsibilities include the formation of teams and coach selection, player and coach development, mentorship and continuing to support our teams via players, coaches and parents with KHC logistics and processes. And all initiatives and rules under Hockey Calgary.
- Keeping opening communication and accessibility with our teams and providing support is a key function of the on ice team as we continue to build and strengthen our players, teams and Hockey club
- This season we has # of teams and # of players
- Great EMHW showing ,the success continued to build and # teams were awarded City Championships
- Although COVID-19 cut some seasons short, there was much to be proud of and celebrate



VP On-Ice Report

- The Evaluation Committee was one of first groups formed and began the development and planning of the KHC evaluation process. Many hours over the spring and summer went into creating The Evaluations Manual and the planning of all logistical components.
- Our objective with Evaluations is to provide every player a fair integral process with the opportunity and ability to play with peers at a level that provides them development and growth, success, and love of the game.
- Mandatory Evaluation Info nights were held and were extremely well attended. The main focus of the meeting was to explain the process and ensure parents and players had a full understanding of how the process works in order to alleviate stress and promote comprehensive understanding.
- Due to the specific skill set of the goalie position, expert independent evaluators rated and ranked the goalies throughout the process and for final team placement
- To increase the integrity and knowledge of evaluators, a collaborative approach was introduced for players. Players were evaluated by both independent evaluators and respected experienced coaches from both legacy associations. Ensuring strong evaluators, is essential for the success of the process
- Scrutineer position was implemented as a further measure for the integrity of the process
- Evaluation surveys were distributed to collect feedback from our members
- Using the resources of both home rinks was an advantage
- The Knights are committed to continuing to review our processes each season to ensure we are utilizing best practices and making and finding ways to improve the process.



VP On-Ice Report – Coaches

- Coaches are a key component to the success of a team and for an optimal player experience
- A Coach meeting was held at the beginning of season to prepare and provide tools and resources for all coaches.
- There were many opportunities for coaches to offer mentorship with our alumni or older players on the teams of our younger age groups
- Development of coaches is directly linked to player development and coaches were asked to participate in the fall and winter player development sessions as it exposed them to new drills, coaching styles and form new connections with other Knights coaches
- Congrats to all our coach of the year nominees and winners this season



VP On-Ice Report – Development

- The Development team focused on providing affordable, accessible, well coached programs for all Knights players. These programs included:
 - PD Day Camps
 - Winter and Fall Player Development Sessions
 - Goalie camps
- Open gym time was made available for all Knights teams to be used for floor ball, fitness training and team building activities
- Spring 3 on 3 was cancelled due to COVID-19 but registration filled quickly and is an inexpensive options for development and relationship builder for players in the off season. This will remain a key program following the 2020/2021 season.
- The Development team is working on new programs and is focused on building on this years successes.
- Be sure to check out the Player development link and logo on our social media for off season ideas and throughout the season



VP Off-Ice Report

Managers

- Hosted managers meeting
- Posted all documentation on KHC website under the Resources tab. Reviewing and updating for the 2020-21 season
- Introduced the “talk@knightshc.ca” account to provide managers and members guidance throughout the season

Community Relations

- Hosted Christmas Family Skate with Toy Drive and Food Drive
- Hosted Stand Up/Speak Out feature game in February for promote Mental Health Awareness. All proceeds were donated to the non profit “Brown Bag For Calgary Kids”
- Hosted I Got Mind - Mental Health Awareness seminars online during Covid-19 for players and their families. Will continue to provide Mental Health Awareness seminars in the 2020-21 season.

Social Media

- Introduced Knights Hockey Club Facebook, Instagram and Twitter
- Over 1200 followers
- Working of introducing Tik Tok
- During Covid-19 introduced Weekly contest to keep the players engaged

Apparel

- Official Supplier Play it Again Sports
- Working on catalogue for the 2020-21 season



VP Off-Ice Report and Ice Report

Jerseys & Hockey Bags

- Ordered away jerseys for the Novice age group. Home set was sponsored by Calgary Flames
- Order home and away sets for PW & Bantam age groups
- Will be ordering Novice home jersey as the Calgary Flames sponsorship for the 2020-21 season will be changing
- Will be ordering home and away jerseys for the midget age group
- Provided a Sherwood hockey bag to all Novice-Bantam players as a welcome to the Knights Hockey Club

Tournaments

- Introduced the Joust in the South tournaments
- Provided the opportunity for all teams to host a tournament
- Timbits - all 9 teams hosted
- Novice - 7 of 9 teams hosted. Had to cancel Novice 3 tournament due to Covid
- Atom – 10 of 12 teams hosted
- PW – 9 of 14 teams hosted
- Bantam – 8 of 9 teams hosted
- Over 105 teams participated in the Joust in the South
- Over 1800 players played in the inaugural Joust in the South tournaments.
- Lots of positive feedback from the attending teams



VP Off Ice – Ice Report

Age Group	Weekly Average # of Ice Time Per Week	Average # of Practice Hours per Team for the season	Average # of Ice Times per team for the season (Game Included Times	Average # of Hrs Per Team for the Season (game + practices)
Timbit - U7	2.0	48.0	48.0	48.0
Novice - U9	2.5	50.0	67.0	67.0
Atom - U11	2.5	50.0	68.0	72.0
Pee Wee - U13	2.6	51.0	72.0	81.7
Bantam - U15	2.6	48.0	70.0	83.5
Midget - U18	2.6	46.0	68.0	83.8



Secretary's Report

- Breaking Barriers has been rebranded as uKnighted
- Paid out \$5890 between 17 players
- Breaker Shaker rebranded as Knight of Honour
- Currently planned to hold smaller event in October 2020
- Annual event to continue as planned in April 2021
- Event list to be presented early in the coming season



VP Finance Report - A Look Back

- Bringing together two established hockey clubs with experienced leaders allowed for agile decision-making.
- Budgets were adapted as we entered into our first full year as Knights with the understanding that 2019/20 would act as a starting point for 2020/21 benchmarks and forecasts.

Summary Review of YTD Interim* Financial Data

- Income:
 - Registrations: \$958,558
 - Tournament Income: \$245,200
 - Hockey/Player Development: \$ 30,245
- Expenses
 - Facilities & Equipment (incl. Ice fees): \$536,965
 - Operational Expenses: \$336,450
 - Tournament Expenses: \$213,762
 - Contract Services (2 Staff): \$ 69,575
 - Hockey Development: \$ 39,758

*Figures presented are interim. The club's Year End is May 31. As this was our first year, audited statements for 2019/20 will likely be presented at next AGM, and then available upon request to VP Finance.



VP Finance Report - A Look Back

Review of Team-Level Finances & Banking

Team Budgets

- Imposed a limit of \$10K for team budgets with a goal to focus on hockey development.
- Compliance of reporting initial Budgets at 65%
 - Likely due to communication of a new process
- All teams were under \$10K with over 75% being spent on hockey related items (tourneys, ice, training etc.)
- Compliance with reporting end of season budget vs actuals was 27%
 - End of season confusion, along with a delayed closing of bank accounts possible reasons

Banking Challenges

- Team bank account set up was clunky
- Team bank fees and services not well communicated
- Closing of accounts complicated with C-19 issues



VP Finance Report – Looking Ahead

What's in store for next year?

Changes to Banking

- Moving Club and Team accounts to Scotia Bank Midnapore (34 Midlake Blvd SE, Calgary, AB T2X 2X7)
 - More centralized option for our communities
 - Will reevaluate relationship at YE 2021 to ensure Scotia Bank still meets our requirements
- Dedicated Small Business advisor with a team to support our needs

Addition of Midget Teams to the Club

- Very manageable given the current size of our association
- Legacy Mavericks/Southside will be able to leverage the banking relationships and financial oversight offered by KHC

Budget Development for 2020/21 Season

- Will draft multiple scenarios pending permitted opening day
- Abbreviated season may influence priorities for spending



New Business

1. Appointment of Auditor

- Appoint Lacey Wells to complete the 2019/2020 “notice to reader”



2. Nomination and Election of Officers and Directors

The following members have been nominated for the Board of Directors positions:

President

Bruce Swan
Greg McCallum
Rob Tychkowsky

Vice President Off Ice

Robin Latajka
Rob Tychkowsky

Vice President On Ice

Shawn Burnand

Vice President Finance

Chris Willoughby

Secretary

Jeff Biers
Jennifer Kidd

Director of Development

Scott Purdy

Director of Evaluations

Steve Griffin
Craig McGeachie

Director of Age Groups

Dale Byrne

Director of Safety and Governance

Corey Severtson

Director of Team Administration

Kari Schwab
Pam Rioux

Director of Member Relations

Dave Schaffer

Adjournment



Position: President

Speaker: Bruce Swan



Position: President

Speaker: Rob Tychkowsky



Position: President

Speaker: Greg McCallum



Annual General Meeting – President nominee

President nominee – Greg McCallum

- 8 years experience (Board of Directors – MHA)
 - 6 years as President
 - 1 year as Vice President, On-Ice
 - 1 year as Age Group
- Strategy/Vision?
- Opportunity to re-focus key priorities
 - Focus relentlessly on the development of players, coaches and young officials
 - Ensure players (& player's family) have a voice in the team placement program (evaluations) in order to allow the players to showcase their individual skill set
 - Place a great deal of attention/energy to player (& player's family) communications
- Strong, experienced voice with Hockey Calgary



Position: Vice President On Ice

Speaker: Josh Wagman



Position: Vice President On Ice

Speaker: Sean Burnand



Position: Vice President Off Ice

Acclaimed: Robin Latajka

Rob Tychkowsky has removed his name from the list of nominations for the Vice President Off Ice position.

A message from Rob: I have full confidence in what Robin has accomplished and will continue to accomplish. My focus is on the President role and I know I would have an amazing working relationship with Robin as VP off Ice.



Position: Secretary

Speaker: Jennifer Kidd



Position: Secretary

Speaker: Jeff Biers



Position: Director of Team Administration

Speaker: Kari Schwab



Position: Director of Team Administration

Speaker: Pam Rioux



Position: Director of Evaluations

Speaker: Steve Griffin



Position: Director of Evaluations

Speaker: Craig McGeachie



Position: Director of Age Groups

Speaker: Christian Hawkins



Position: Director of Age Groups

Speaker: Dale Byrne

