



Knights Hockey Club

Annual General Meeting

May 4, 2021

Agenda

Call to Order

Attendance

Approval of Agenda

Approval of Previous Minutes

Board Reports

- President`s Report
- Vice President On-Ice Report
- Vice President Off-Ice Report
- Secretary`s Report
- Vice President Finance Report

New Business

- Appointment of Auditor / Financial Oversight Committee (Motion: Chris Willoughby Second: Robin Latajka)
- Special Meeting: Approval of Bylaw amendments (Motion: Corey Severtson Second: Josh Wagman)
- Nomination and Election of Board Members
 - Director, Age Groups

Next Meeting - April/May 2022

Adjournment



President's Report

Thank You!



President's Report AWARDS

2021 COACHES
OF THE YEAR

SQUIRES – JAMES BENSON
U7 – MICHAEL TONER
U9 – KIRK CULLEN
U11 – BRENT HAMEL
U13 – TYLER BUNGAY
U15 – ROB COX
U18 – COLIN WARD



THE KHC BOARD OF DIRECTORS WOULD ALSO LIKE TO RECOGNIZE THE CONTRIBUTION OF CONAL TACKNEY, SQUIRES HEAD COACH, WHO SADLY PASSED AWAY EARLY IN THIS SEASON.

President's
Award

2020/2021

COREY SEVERTSON

*Knights of
Distinction 20/21*

Bursary Award

**TONY
JIANG**

VOLUNTEER OF
THE YEAR 20/21

Mike Latajka

VOLUNTEER OF
THE YEAR 20/21

Steve Griffin



President's Report Graduates



Austin Sabourin
Josh Reimer
Treyson White
Michael Herman
Fynn O'neill
Zachary Pelkey
Caleb Pye
Reid Siemens
Jacob Stiles
Braedyn Dafoe
Brady Minnema
Andrew Kenyon

KNIGHTS GRADUATING
PLAYERS 200/2021

Josh Keefe
Cole Patola
Ryan Zadery
Everett Studer
Douglas Monaghan
Nolen Wilson
Hanrong Jiang
Ethan Lapointe
Josh Mccallum
Corey Matonovich

KNIGHTS GRADUATING
PLAYERS 200/2021

Jayce Soucy
Clark Willms
Braeden Millanes
Tyson Adams
Joey Heighington
Nikolas Varga
Hayden Dotzler
Aston Medhurst
Tristan Fillo

KNIGHTS GRADUATING
PLAYERS 200/2021

Rylan Tycholis
Tate MCGovern
Daniel Gale
Sean Schwetz
Nicolas Franco
Wesley Graff
Matthew Larson
Aidan Steinfeld
Jackson Ward

KNIGHTS GRADUATING
PLAYERS 200/2021

VP On-Ice Report

Highlights:

- Challenging year to plan for and implement
 - Most time for on-ice team was spent contingency planning
 - Trying to implement a cost-effective but comprehensive plan in order to mitigate risk given the unknowns



VP On-Ice Report – Evaluations

Evaluations Committee:

- Consisted of both board members, and non-board members
- Met a few times during the summer of 2020 to provide guidance on changes to help optimize the process
- Agreed to realign the preseed process based on gaps seen the year prior
 - This suggestion was implemented prior to evaluations

Cohort Placement Process:

- Followed Hockey Calgary mandate of distanced, skills-based drills
- Tried to emulate “real world” hockey skills as closely as possible
- Built “like-skilled” cohorts for development purposes

Evaluations Process:

- Consisted of competitive round-robin games of cohort mini-teams
- Combined with placement process and cohort mini-team rankings to determine final team placement
- Evaluations were conducted under budget and helped define an effective process for the Evaluations committee to further develop in the future



VP On-Ice Report – Development Phase

Cohort Phase:

- Cohort practices and play elevated all players in the cohort
 - Players at the top of the cohort skill level displayed leadership qualities to the other cohort players
 - Players at the mid and lower levels of skill within the cohorts elevated their game considerably and “closed the gap”
- Cohort players had a longer and better look than ever before prior to team selection
 - “Hockey sense” was rewarded more than ever before
 - Consistency through practices and games was also rewarded with the modification to final team placement



VP On-Ice Report – Coaches

What worked:

- Adopted new coach information sharing platform, “CoachThem”
 - Increased access to drills and practice plans created by coaches in the same or similar age groups
 - Significant adoption across a number of age groups
 - Enabled coaches with less experience to develop quickly

What needs improvement:

- Adding Director of Coaches to the On-ice team:
 - Need more focus on coaches and their development
- We hosted coaches meetings, but in a normal year would like to see additional meetings focused on coach development
- Need to implement an official coach evaluation process to aid in coach selection for following seasons



VP On-Ice Report – Development

What worked:

- As mentioned, the cohort phase helped many players develop quickly
- Aggressively implemented February/March development program to provide KHC players access to as much low-cost ice as possible
 - We were ahead of most associations by a minimum of 2 weeks and some didn't even offer a program
- Tried to implement our annual spring 3v3/4v4 program, but due to AHS regulations, had to quickly pivot to additional development sessions
- The KHC board and on-ice team tried to provide as much ice to each player as possible in this difficult year
- In process of finalizing summer development sessions for mid-late August

What needs improvement:

- In a “normal” year, would like to offer more specialized “in-season” development to various age and skill groups
 - Skill sessions for mid-level and elite players
 - Engagement sessions for players who just love the “play” and social aspect of sport



VP Off-Ice Report

Managers

- Hosted managers meeting
- Posted all documentation on KHC website under the Resources tab. Reviewing and updating for the 2021-22 season
- Continued with the “talk@knightshc.ca” account to provide managers and members guidance throughout the season

Community Relations

- Due to Covid-19 we sadly had to cancel all community events such as the annual Christmas Family Skate with Food and Toy drive, picture day and kick off the season BBQ and the Knights Stand Up Speak Out Feature Game
- Hosted I Got Mind - Mental Health Awareness seminars online during Covid-19 for players and their families. Will continue to provide Mental Health Awareness seminars in the 2021-22 season.

Social Media

- Social media is very active with players and families over 1400+ followers
- 2nd largest following of a Hockey Calgary Community Association on both Facebook & Instagram
- We will continue to use this platform for an additional communication tool and player interaction
- Held weekly contest to keep the players engaged



VP Off Ice – Ice Report

Apparel

- Official Supplier Play it Again Sports
- Introduced Knights Apparel for women
- Introduced Knight Christmas apparel
- Will update catalogue for the 2021-22 season

Jerseys & Equipment

- Ordered U9 home jerseys as the Calgary Flames sponsorship for the 2020-21 was revised
- Ordered home and away jerseys for the U18 age group with embroidered jerseys crests
- Provided a Sherwood hockey bag to all U18 players as a welcome to the Knights Hockey Club
- All U9 and House League goalie gear was cleaned by No Sweat Esporta. Teams were required to drop off the gear and KHC picked up once all sets were cleaned. Will continue this process moving forward
- Purchased all new Goalie sticks for the 2021/2022 season.

Volunteer Bond

- Due to Covid-19 the Board agreed to defer the KHC volunteer bond for the 2020-21 season.
- The volunteer bond will be in effect for the 2021-22 season.
- Families will be required to volunteer a minimum of 15 hours throughout the season.
- The approved volunteer roles will be posted on the KHC website prior to the start of the season

Tournaments

- The KHC-Joust in the South tournaments were cancelled due to Hockey Calgary Guidelines
- Will re-introduce the KHC-Joust in the South for the 2021-22 season as per the Hockey Calgary guidelines.



Secretary's Report

Board of Directors Meetings:

- Due to COVID 19 the majority for meetings were moved to Zoom.
- The KHC Board of Directors completed 12 monthly meetings for the 2020/21 season.
- Meeting minutes are located on the KHC website.

uKnighthed Fund:

The uKnighthed Fund provides financial support in the form of registration fee support and cash call support to Knights Hockey Club families facing financial challenges or obstacles.

- The uKnighthed Fund helped 5 families this year.
 - This year we were only able help with fees as there were no cash calls due to the COVID 19 protocols.

Fundraising:

- Benefiting the uKnighthed Fund
 - Fill your Freezer (August 2020 and April 2021)
 - Family Photography Session
 - Association wide Bottle Drive
 - KHC Face Masks
- Proceeds going to reduce operating costs
 - Online 50/50 Raffle



VP Finance Report - A Look Back

- Season of uncertainty, flux, and changes
- Whenever KHC was faced with a new challenge, the group worked together to expedite programming changes, fee calculations, and of course, refunds as fast as possible
- Proposed budget for the year proposed our best and worst-case scenarios to enable quick pivots when mandated closures dictated timely refunds
- First full year of full programming (U18 as part of the KHC group)

Summary Review of YTD Interim* Financial Data

*Figures presented are interim YTD non-reviewed (Year End May 31).

Income:

- Registrations: \$627,317
- Hockey/Player Development: \$ 28,240
- Fundraising Income: \$ 9,250
- Grant Income: \$ 20,000
- Donation Income: \$ 2,000

Expenses

- Operating Expenses: \$375,361
- Administrative Expenses: \$105,027
- Hockey Development: \$ 39,758

uKnighted Fund Balance and Update

- Balance at March 31, 2021: \$16,541
- Lots of great member fundraisers throughout the year! Thank you
- Current campaigns in place to raise further funds



2019/2020's Financials (NTR) are presented on the next slide

VP Finance Report - A Look Back YE 2019/2020 Financials (Reviewed)

- Amalgamation year (no comparisons available)
- Further adjustments to be applied in current year statements (presented next year)

KNIGHTS HOCKEY CLUB
Balance Sheet
May 31, 2020
(Unaudited - See Notice To Reader)

ASSETS	
CURRENT	
Cash	<u>\$ 12,490</u>
MEMBERS' EQUITY	<u>\$ 12,490</u>

KNIGHTS HOCKEY CLUB
Statement of Income and Retained Earnings
Six Month Period Ended May 31, 2020
(Unaudited - See Notice To Reader)

REVENUES	
Registration fees	\$ 950,849
Tournament s	114,500
Player development	<u>30,245</u>
	<u>1,095,594</u>
EXPENSES	
Ice rental	497,431
Hockey fees	176,897
Evaluations	143,044
Consulting and staffing	69,575
Tournament	66,611
Referee	44,704
Player development	39,548
Advertising and promotion	17,084
Office	10,977
Equipment and team apparel	5,768
Insurance	3,717
Rental	3,426
Interest and bank charges	1,570
Donations	1,428
Telephone	1,030
Repairs and maintenance	244
Business taxes and licences	<u>50</u>
	<u>1,083,104</u>
NET INCOME AND ASSOCIATION EQUITY - END OF YEAR	<u>12,490</u>

KNIGHTS HOCKEY CLUB
Statement of Cash Flows
Six Month Period Ended May 31, 2020
(Unaudited - See Notice To Reader)

OPERATING ACTIVITY	
Net income	<u>\$ 12,490</u>
CASH - END OF PERIOD	<u>\$ 12,490</u>



VP Finance Report - A Look Back...But really a look ahead

Review of Team-Level Finances & Banking

We never opened accounts this year, so expect the following next year:

Team Budgets

- Imposing a limit of \$10K for team budgets with a goal to focus on hockey development.
- All teams will be required to report initial Budgets after team formation
- End of season report of budget vs actual mandatory

Team Bank Account Set up

- Team accounts will be reserved ahead of formation to expedite the process
- Once a Team Manager has been selected, they will contact Scotiabank (Midnapore) for a private appointment to add signatories (two per team) and collect paperwork



VP Finance Report – Looking Ahead (continued)

What's in store for next year?

Reminder - Changes to Banking

- Moved Club and Team accounts to Scotiabank Midnapore
(34 Midlake Blvd SE, Calgary, AB T2X 2X7)
- More centralized option for our communities
- Will re-evaluate relationship at YE 2022 to ensure Scotiabank still meets our requirements
- Dedicated Small Business advisor with a team to support our needs

Budget Development for 2021/22 Season

- Just like last year, will draft multiple scenarios pending permitted opening day
- Abbreviated season may influence priorities for spending

Wrap up of Mavericks Association

- YE May 31 2021 will be the last full year of operations
- Any remaining funds will be transferred to KHC



New Business

Appointment of Financial Annual Reviewer

- Appoint Lacey Wells to complete the 2021/2022 “notice to reader”



Approval of Bylaws

Motion to approve to update the bylaws as unanimously voted on by the Board of Directors on April 6th.



Election of Officers and Directors

The following members have been nominated for the Board of Directors positions:

Position	NOMINEE
VICE PRESIDENT ON ICE	BRUCE SWAN - ACCLAIMED
VICE PRESIDENT FINANCE	CHRIS WILLOUGHBY - ACCLAIMED
VICE PRESIDENT SAFETY & GOVERNANCE	COREY SEVERTSON - ACCLAIMED
DIRECTOR OF COACHES	KIRK CULLEN - ACCLAIMED
DIRECTOR OF AGE GROUPS	MARCI CHASE CHARENE WELSH-MATTSON



Position: Director of Age Groups

Speaker: Marci Chase



Position: Director of Age Groups

Speaker: Charene Welsh-Mattson

